



CUPE 290 Bargaining Update

January 13th, 2025



On behalf of the CUPE 290 and the Lethbridge School Division bargaining committees:

Lethbridge School Division has commenced bargaining with the Canadian Union of Public Employees (CUPE) Local 290 to amend the collective agreement terms that ended on August 31, 2024. CUPE 290 represents maintenance and caretaking personnel that provide clean and safe learning facilities.

The CUPE 290 bargaining committee and the Employer bargaining committee have scheduled three dates to bargain. November 25th, November 29th, and January 13th.

On November 18th, 2024, prior to the exchange of opening proposals, CUPE 290 applied for mediation for monetary items through Alberta Labour Mediation Services.

The parties met on November 25th to commence bargaining. The November 29th meeting was cancelled by mutual agreement. The parties met January 13, 2025. Below is a summary of bargaining to date:

November 25th, 2024

- Both parties provided opening comments to commence this round of bargaining. These comments included appreciation for the support that the CUPE 290 staff provide to the Division and discussion of bargaining constraints by the employer relative to legislated government mandates. CUPE 290 indicated that wages are a priority.
- Each side shared their opening positions including monetary proposals, and time was taken to review and ask questions about each proposal.

January 13th, 2025

- Both Management and the Union provided responses to opening proposals and discussed non-monetary items.
- Mediation is scheduled for March 4, 2025.

Lethbridge School Division appreciates the collaborative relationship with the CUPE 290 bargaining committee and continues to keep dialogue open to work towards a new collective agreement.