



CUPE 2843 Bargaining Update

January 6, 2025



On behalf of the CUPE 2843 and the Lethbridge School Division bargaining committees:

Lethbridge School Division has commenced bargaining with the Canadian Union of Public Employees (CUPE) Local 2843 to amend the collective agreement terms that ended on August 31, 2024. CUPE 2843 represents school-based support staff who provides valuable support to student learning and school operations.

The CUPE 2843 bargaining committee and the Employer bargaining committee have scheduled three dates to bargain. November 13, 2024, December 13, 2024, and January 6, 2025. The parties met on November 13 to commence bargaining. The December 13 meeting was cancelled by mutual agreement. The parties met January 6, 2025. Below is a summary of bargaining to date:

November 13, 2024

- Both parties provided opening comments to commence this round of bargaining. These comments included appreciation for the support that the CUPE 2843 staff provide to the Division and discussion of bargaining constraints by the employer relative to legislated government mandates. CUPE 2843 indicated that wages are a priority.
- Each side shared their opening positions including monetary proposals, and time was taken to review and ask questions about each proposal.

November 15, 2024

- CUPE 2843 applied for mediation for monetary items through the Alberta Labour Mediation Services.

January 6, 2025

- Both Management and the Union provided responses to opening proposals and discussed non-monetary items.
- Future meeting date will be scheduled, if possible, by both parties
- Mediation is scheduled for March 3, 2025.

Lethbridge School Division appreciates the collaborative relationship with the CUPE 2843 bargaining committee and continues to keep dialogue open to work towards a new collective agreement.